It seems only a short time since Dr. Hammer, as a young man, came to Iowa State College; but 25 years have already passed since then, and during that period of time many things have taken place and much work has been done.

Comparatively few will be able to look back upon 25 years of service that has been as highly appreciated by an industry as the service rendered by Dr. Hammer during these 25 years. Unlike so many of our scientists, he has from the beginning realized that he was not merely a bacteriologist but the servant of a great industry. It was not long after his arrival in Ames before he began to study the needs of that industry, and he outlined his research so as to be able to render service where it was most needed.

Dr. Hammer has always been a strong advocate of quality, and his most important researches center around quality. It is doubtful whether there has been any piece of research turned out during the past 25 years that has been of as great importance to the dairy industry as his work on butter flavors. This work alone has greatly aided the butter manufacturers in improving the quality of their products.

It would be misleading to state that Dr. Hammer's desire for quality has been satisfied with the improvement of quality in dairy products. His desire for quality is much farther reaching. He is an ardent advocate of quality in research and in teaching; in fact, there is quality in all of the work that comes from his hands.

It is difficult to find exceptional ability in research and teaching in the same person. Dr. Hammer is an exception to that rule, since he is recognized as outstanding in both fields. The students at the Iowa State College, both graduates and undergraduates, admire him, not merely because of his knowledge of the subject he teaches, but also for his ability to...
transmit that knowledge to the students as well as his many other fine qualities and the interest he takes in each individual student.

We, who have been associated with Dr. Hammer for the past 25 years, are happy for the privilege of knowing him so well. As a colleague and co-worker, no better man is to be found. He is a great asset, not merely to the Department of Dairy Industry and Iowa State College, but to the State of Iowa and the cause of dairying the world over.